



To: WEI Meeting Participants

From: Brodie Smith, Jason Collier, and Rahul Ray

Date: April 20, 2021

Re: Final Rio Tinto WEI Table Meeting 18 (Videoconference) Summary, April 7, 2021

A videoconference for the Rio Tinto Water Engagement Initiative (WEI) was held on Wednesday, April 7, 2021, from 9:00 am to 12:00 pm. The videoconference was held instead of an in-person Main Table meeting to promote social distancing in response to COVID-19, while making progress on aspects of the WEI.

This document is a summary of the videoconference and not word-for-word “meeting minutes”. The information presented highlights the topics raised, key discussions, and identified action items.

The facilitators were Rahul Ray (RR) and Jason Collier (JC) from EDI. Brodie Smith, also from EDI, took notes during the meeting and prepared this summary. Jayson Kurtz (JK) and Jennifer Carter (JCa) from Ecofish Research participated as the Technical Working Group (TWG) coordinators. Katie Healey from Ecofish Research participated as technical support.

Andy Lecuyer (AL), Senior Environmental Advisor; and Devrie Sanghera (DS), Communities & Social Performance Advisor, and Lisa Mueller for Rio Tinto participated in the videoconference as support.

A draft agenda was included in the invitation, and outlined the anticipated meeting topics:

- Meeting 17 Summary comment review
- Action item review from Meetings 16 and 17
- Conceptual schedule review
- TWG activity summary
- Main Table discussion and revision of draft TWG objective recommendations
- Confirm next Main Table meeting dates

Table 1 lists the participants that were involved in the videoconference and the organizations they represent.

Table 1. April 7, 2021 - WEI Videoconference Participants

Individual	Organization
John Alderliesten	Public participant
Gary Blackwell	Public participant/Southside representative
Julie Blackwell	Public participant
David Creighton	Northern Health
Stephen Dery	UNBC
Gerd Erasmus	Public participant
James Jacklin	FLNRORD
Deborah Jones-Middleton	Protective Services - Regional District of Bulkley Nechako
Henry Klassen	Public participant
Donna Klingspohn	Public participant
Ray Klingspohn	Public participant
Phillip Krauskopf	FLNRORD
James Jacklin	FLNRORD
Clint Lambert	Regional District of Bulkley-Nechako
Gina Layte-Listen	Public participant
Kevin Moutray	District of Vanderhoof
Mark Parker	Regional District of Bulkley-Nechako
Jerry Petersen	Regional District of Bulkley-Nechako
Tim Plesko	Public participant/Southside representative
Ray Pillipow	FLNRORD
Wayne Salewski	Public participant / NEWSS
Dan Sneep	Department of Fisheries and Oceans

The following provides a summary of the topics discussed during the videoconference.

- RR opened the meeting by welcoming participants and reviewing the draft agenda.
- RR reviewed the Main Table 17 Meeting Summary and suggested revisions from WEI participants. No objections to the revisions were made.
- RR reviewed action items from Meeting 16:
 - **Action Item:** The TWG will meet with interested participants to review existing entrainment studies (potentially during the next Southside Workshop). **Update:** The topic will be discussed as part of the next Southside Workshop. JK provided a brief explanation of entrainment and the entrainment studies that have been completed.
 - **Action Item:** Review the WEI update during the March meeting. **Update:** Request to move the review to the April 21 Main Table meeting. No objections were made. RR will send out an updated version of the WEI update for the Main Table to review.
 - **Action Item:** Lyla to present agricultural interests at the March meeting. **Update:** Lyla presented at the last WEI Main Table meeting on Wednesday, March 10, 2021 (Meeting 17). The presentation is posted on the Get Involved Nechako website (<https://www.getinvolvednechako.ca/7037/widgets/27362/documents/52155>).
 - **Action Item:** Review the Main Table Gantt chart at the beginning of each Main Table meeting. **Update:** WEI conceptual schedule will be reviewed at each WEI Main Table meeting.
 - **Action Item:** Review the scope of the Main Table and set scope parameters. **Update:** WEI scope reviewed at the last WEI Main Table meeting on Wednesday, March 10, 2021 (Meeting 17).
- RR reviewed action items from Meeting 17:
 - **Action Item:** AC will present monthly average flow data since 2000 to compare winter flow rates. **Update:** Rio Tinto will provide information at the April 21, 2021 meeting.
 - **Action Item:** RR will pass on Lori Borth and Justin Calof's contact information to Main Table participants. **Update:** The contact information was included in the draft and final Main Table meeting summary: Omineca.RMP@gov.bc.ca
 - **Action Item:** JK will include relevant TWG reports in Main Table pre-reading package. **Update:** Select summaries were provided in the pre-read package.

- RR reviewed the Conceptual WEI Schedule. The excel file was sent out last week. RR discussed the four main components: flow-related interests, reservoir-related interests, communications-related interests and other related interests.

- RR reviewed the schedule regarding Flow-related interests:
 - Develop draft objectives and performance measures (January-July 2021)
 - Present objectives and performance measures to Main Table (April-July 2021)
 - Implement ready improvements (May-December 2021)
 - Develop flow alternatives and trade-off analysis (May-July 2021)
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 - Present objectives and performance measures to Main Table (April-July 2021)
 - Implement ready improvements (May-December 2021)
 - Develop flow alternatives and trade-off analysis (May-July 2021)

- RR reviewed the schedule regarding Communication and Process:
 - Finalize communication improvements (April 2021)
 - Implement communication improvements (February-December 2021)
 - Review and adjust communication improvements as needed (February 2021-continual improvement)

- RR reviewed the schedule regarding Reservoir and Southside efforts:
 - Southside additional information gathering / inventory (Completed in 2020)
 - Reservoir working group (initial working group held in 2020, additional working groups being planned: Tuesday, April 13, 2021)
 - Present recommendations to the Main Table (February-August 2021)
 - Integrate results into Flow, Communications, and Non-flow physical works improvement process, as needed (March-December 2021)

- A participant asked what are the primary risk factors that could prevent the process from achieving the schedule. RR commented that the schedule is for context and noted that the Main Table may need more time to review the objectives and flow alternatives, but that we do not want to hurry through this stage of the process. The key is to have all the analysis in place and make sure that data gaps are identified. Also, the Main Table may want to see other alternatives later in the process, and additional time may be needed to properly review them. AL noted that it was important to have a schedule and a target completion date, but that it could be revised as the Table works through the process. The process might get to the point where more information is needed to address data gaps, and that the adaptive management part of the process provides the flexibility for that to happen.

- A participant noted that it was important to be patient and provide due diligence in order to achieve the goals of the process. The results are the most important part, so the schedule may need to change to ensure that the participants carefully work through all aspects of the process. The key is to be ready and to stay focused.
- JK noted that a lot of work has been done, but that there is still a lot of uncertainty regarding some of the interests such as sturgeon recruitment. The process may determine that there are data gaps when looking into the full range of interests. The TWG will express what is understood and where there is still uncertainty. He reminded participants that adaptive management is built into the process. Going forward there are two options. The first option is to collect information now to fill in the data gaps, reduce uncertainty, and use the information to make decisions, which may extend the process. Or, the second option is to make decisions with the information that is available now, then use adaptive management to help improve the decisions when the gaps have been addressed. RR noted that the uncertainty will be identified and any issues that need additional information will be flagged.
- JK provided an update from the TWG.
 - JK introduced Katie Healey. She is an instream flow specialist working for Ecofish Research. She has joined to support the TWG and the Table.
 - The TWG continues to meet twice a month and they are working through the list of interests identified by the Main Table, including completing assessments and determining performance measures. JK reviewed the list of studies that are being completed by the TWG.
- A participant asked for clarification on the mapping being completed by the Regional District, and if that included the 100-year mapping. JK responded that the mapping being completed by the Regional District is focused on specific areas that have been identified by constituents that can be affected by flooding.
- Gary Blackwell noted that he had some experience with wetlands. JK said he will follow up with Gary regarding wetlands, wildlife and fish-related interests.
- **ACTION ITEM: JK to follow up with Gary Blackwell regarding wetland, wildlife and fish-related interests.**
- JK noted that the TWG decided to tackle all of the interests at once to make sure there were no important data gaps, rather than looking at and completing the work for one at interest at a time. He noted that the work is coming together, and there are many moving parts. Memos outlining results of the studies will be sent to the Main Table in the next few weeks.
- RR presented information about Structured Decision Making (SDM).
 - The core of the SDM process we are using is a set of well-defined objectives and performance measures. Together they define “what matters” about the decision we are trying to make,

drives the search for creative alternatives, and becomes the framework for comparing alternatives. The objectives need to state two things: the thing that matters, and the direction you'd like it to move.

- In the fall of 2020, the TWG was asked to increase their level of support for the Main Table. They were asked to develop draft materials for review, revision, and confirmation by the Main Table, including draft Objectives and Performance Measures. Starting today, we will review, revise, and confirm draft WEI Objectives
- RR reviewed some of the information regarding Objectives that was provided in the pre-read package.
 - The pre-read provided by Jayson identified the interests raised by the Main Table (MT) and provided *draft* objectives, recommended by the TWG, for the MT to discuss, adapt, add to, delete, edit, and ultimately endorse. The intent is to ensure that the objectives accurately reflect the range of interests identified by the MT.
 - The MT has identified about 40 interests. Many of these interests are broad (e.g., salmon), while some are very specific to an issue (e.g., reducing ice jam flooding risk in Prince George). The process team considered each interest and identified 4 main categories: Communication and Process; Social, Economic, and Environmental Receptors; Reservoir-specific; and Related Initiatives. Each of these categories has a different pathway to address them.
 - The interests and objectives to be discussed today focus on the Social, Economic, and Environmental Receptors as these are most directly related to Rio Tinto flow operations. This category can be further considered as 6 types of receptors: Fish and Wildlife, Human Health, Culture and Heritage, Flooding and Erosion, Recreation, and Rio Tinto Operations.
- A participant asked how long it would take to go over the information that was provided in the pre-read package. They noted that time is precious and that participants should have read this information before the meeting so that the MT can jump straight to the point. Rahul asked participants if they had read the pre-read package and if they found this review useful. A participant commented that RR should continue for today, but in future meetings, RR could refer to the pre-read package. RR said going forward he will assume that all participants have read the pre-read package. Another participant noted that it would be useful to ensure there is time in the agenda to address any questions or request clarification from the pre-read package.
- **ACTION ITEM: Add time for questions or clarification of the pre-read package to Main Table meeting agendas.**
- RR briefly reviewed important aspects of the pre-read package regarding SDM, including the grouping of interests, possible objectives and related comments.
- JK noted some key messages that need to be understood from the pre-read package:

- The interests have been grouped together. As the process moves forward, participants may not see their specific interests due to the way the interests are grouped. If participants think an interest is missing, or that they have been lumped together incorrectly, please identify this.
 - Objectives and performance measures are very closely related. It is important to note that when talking about objectives, they may seem vague. The performance measures combined with the objectives will help describe the direction of the interest. He asked that the participants be patient today as we work through the objectives. Then, defining performance measures will come soon and participants will get the full picture on how they work together.
- A participant noted that when they have worked with objectives in other initiatives, they make sure the objectives are S.M.A.R.T. (Specific, Measurable, Achievable, Realistic, Time limited). They felt like the WEI objectives could not be achievable and realistic until the Main Table knows more about Rio Tinto operations restraints. JK stated that this was a really good point. However, he noted that with this process we specifically do not put a hard target in the objective, instead we put a direction on it (e.g., more or less, maximize or minimize). Figuring out how the objectives relate to Rio Tinto operations will be determined during the tradeoff analysis, where some of the achievability will become more evident. At this point in the process, the best thing to do is to focus on developing the objectives.
- The participant thanked JK for his answers. They mentioned that they thought the TWG was doing great work, and really appreciated the graphics in the pre-read package. They stated that they thought there could be a fourth column in the graphics that described Rio Tinto operations. JK noted that the second piece in the pre-read package talked more specifically about Rio Tinto operations. This has not been included in the pieces presented to the Main Table yet in an effort to keep the discussion about the objectives more concise. Dan Sneep noted that Rio Tinto is only one seat at the table, representing one side of the interests. In his experience, a party, such as Rio Tinto, might state that there are hard constraints, but later on in the process find that there is actually some flexibility. At this point in the process, it is better to not include hard constraints.
- A participant noted that hard constraints might exist from separate interests that are contradictory, such as how the seasonal flow regime effects power generation versus the desire of residents for less flooding. This could create a difficult, contradictory situation.
- JK noted that a key message from the pre-read package was the definitions of fundamental objectives and sub objectives. Fundamental objectives are included so that participants can see that their interests have been articulated and captured appropriately. Sub objectives are related to the ways we can measure the interests.
- JK presented “WEI Main Table Meeting #18: *Draft Objectives Recommended by the TWG.*” The aim of this presentation is to review the TWG objective recommendations so that the TWG can move forward in determining performance measures for the objectives. JK mentioned that there may not be enough time to get through and finalize all of the objectives during this meeting. If this is the case, then the discussion will continue at the next Main Table meeting. The background for this part of the process, and the process for reviewing the interests, are outlined in the pre-read package.

- JK reviewed the interest groupings and their associated themes:
 - Fish and Wildlife themes: salmon, sturgeon, river fish, reservoir fish, caribou, beavers, waterfowl and shore-nesting birds, osprey and cormorants, and wildlife habitat.
 - Human Health themes: water quality, and methyl mercury.
 - Culture and Heritage theme: Indigenous gravesites.
 - Flooding and Erosion themes: municipal flooding, private property flooding, backwatering, bank erosion, and sediment transport.
 - Recreation and Navigation themes: boat launches and docks, dead trees, submerged hazards, float planes and canoes, hiking trails, and beaches.
 - Rio Tinto Operations themes: aluminum production, operational flexibility, and revenue.
 - Other Interests themes: low water, flood risk management, and health of the river.
- JK reviewed the interests and the related objectives. He asked other TWG members to speak up to add detail or context to help the Main Table participants understand the topic and how the draft objective was developed. Main Table participants need to confirm if their interests are captured in the associated objectives, or to make changes as necessary.
- JK reviewed the interest **Fish and Wildlife – Salmon**
 - **Fundamental Objective:** Maximize salmon production
 - **Objectives:** Minimize temperature effects on salmon migration; Maximize salmon spawning success; Minimize salmon incubation mortality; and Maximize salmon rearing habitat
 - JK noted that there are three species of salmon (Chinook, sockeye, and Coho) and multiple life stages to capture in the objectives.
 - A participant asked if salmon as a First Nations sustainable food source should be included in the salmon objectives. JK responded that this was discussed, and it likely falls under social/cultural objectives. JK agreed to take this back to the TWG to figure out where it fits.
 - There were no further comments from the Main Table participants. JK will incorporate the comments in the objectives. RR confirmed with participants that these objectives will move forward and the TWG will continue working on performance measures.
- **ACTION ITEM: JK to add salmon as a First Nation sustainable food source as an interest**
 - JK reviewed the interest **Fish and Wildlife – Sturgeon**
 - **Objective:** Maximize sturgeon recruitment

- **Comments:** The link to operations is unclear, NWSRI is actively researching
- A participant noted that the starting point in the discussion about sturgeon is the 70% reduction in natural flows in the river, and any future decisions seem to be tied tightly Rio Tinto operation’s need for water. They noted that everything is being studied well, but there are no studies regarding changes in flow tied to operations and power generation.
- A participant noted that for several years the sturgeon hatchery has produced large numbers of sturgeon but understands that only a smaller number are released. They asked how the release number is determined. JK responded he does not know all the details but will find an answer. JK stated that he believed that sturgeon genetics may be a limiting factor. DS confirmed JK’s statement. Genetic diversity will determine the number of juvenile sturgeon that are released from the hatchery. If the population is flooded with the genetics from one year, the genetic diversity and resiliency of the population will be skewed.
- DS noted that sturgeon recruitment is being handled by a different forum. He asked if the objective should be articulated in a different way that is more specific to Rio Tinto. He noted that he did not want to get hung up on language, and is fine with the current wording, but thought this might be something to think about. JK noted it was an important point, and that the objective needs to be achievable from a Rio Tinto operations realm of flow objectives. He will bring this discussion back to the TWG and present at the next Main Table meeting. DS also noted that there is a lot of uncertainty around sturgeon recruitment and more information may be needed in the future.
- A participant asked if the objective should specify “natural” recruitment. This should also apply to other fish species. The future of the fish should not have to rely on man-made initiatives for recruitment. DS and another participant agreed with this idea. The other participant stated that the goal should be a self-sustaining healthy population that does not rely on a hatchery. They stated it was absolutely necessary to preserve the genetic material we have and put it back in the river.
- JK stated that this is exactly the kind of discussion that was needed for the process. JK noted that, from the process perspective, it is important to keep an open mind about means versus ends. If the means is included in the objective, then we are prevented from using other means to meet the objective. RR summarized that the intent is to have a natural, self-sustaining population. He asked if that can be captured in a sub-objective. JK stated that keeping the objective broad leaves the door open to solutions later when the Main Table is making hard choices and trade-offs. “Natural” can be captured in the text.
- DS reminded participants that the objectives were not set in stone, and that they can be re-visited down the road. A participant noted that the Main Table should not limit

itself at the front end of this process, and more decisions will come out of the trade-off analysis. All interests will be measured against each other.

- JK asked the Main Table participants if “natural” should be added to the objective. DS noted that it may not be part of the WEI mandate to determine if it is natural. RR suggested that a note be included that says the intent of the Main Table is to have natural recruitment. JK suggested that natural recruitment should be included as a goal so that the Main Table intentions are understood. However, natural will be left out of the objective to keep options open. There is the option to revisit this and make changes later.
 - There were no further comments from the Main Table participants. JK will incorporate the comments in the objectives. RR confirmed with participants that these objectives will move forward and the TWG will continue working on developing draft performance measures for Main Table review.
- A participant commented that they were still struggling with the vagueness of the objectives. They wondered how performance measures can be developed when the objective is not measurable. They suggested that perhaps the wording being used is unfamiliar and causing the confusion. JK stated that the wording can be confusing. Objectives and sub objectives are part of the SDM process. Performance measures and objectives will work together so that the interest is fully understood and measurable. JK offered to provide examples and have conversations about the process with any of the participants. The participant thanked JK for the answers. They still found the vagueness frustrating, but they trust JK and the process, and thanked JK for the offer.
 - RR reminded participants that trade-offs are a part of the process, and that patience is needed right now. It may be hard to see how we will get there, but the process works, and we will get there. Dan Sneep from DFO agreed that patience is needed, and trade-offs will be coming. The process and results will be exciting.
 - JK reviewed the interest **Fish and Wildlife – River Fish**
 - **Fundamental Objective:** Maximize trout and salmon production
 - **Objective:** Maximize rearing habitat, Maximize fish access to tributaries, Minimize fish stranding mortality, Minimize Total Gas Pressure (TGP), Maximize side channel productivity, Maximize riparian productivity.
 - **Comments:** Most of these objectives apply to a range of fish species. Some of these objectives will have multiple PMs that will specify flow location, timing, magnitude etc.
 - There were no comments from the Main Table participants. RR confirmed with participants that these objectives will move forward and the TWG will continue working on performance measures.
 - JK reviewed the interest **Fish and Wildlife – Reservoir Fish**

- **Objective:** Maximize fish production, Minimize fish mortality
 - **Comments:** Performance measures can focus on productivity and entrainment
 - A participant asked if the TWG discussed the minimization of stranding of fish in tributaries. JK replied that there had been some discussion, and there will be sub-objective or performance measures to address this issue.
 - JK asked the participants if the objective capture the intent of the interests, and if it applied to one species in particular or all species of fish in the reservoir. A participant responded that if the focus is on sport fish, it is still important to look at all fish since other species support the sport fish species. They noted that burbot have changed and that they are not usually discussed. The burbot are getting smaller due to the lack of food. JK noted that Kokanee are tied to rainbow trout (sport fish) as prey, but burbot are not. So, if the objective is specific to sport fish, then species like burbot may be left out. A participant noted that overall, the size of fish in the reservoir is getting smaller. JK asked if that is captured in the objective.
 - A participant stated that they were not happy just discussing trophy fish. Reservoir fish are involved in many parts of the food web, and we should focus on fish for a healthy river system. RR reminded the participants that this is a multi-interest process, and the intent is to have all the interests on the table. JK noted that options for deciding which option is important will be part of the trade-off analysis.
 - A participant stated that the objective does not need to target big fish. Other issues such as the fluctuations of the reservoir effecting spawning and fish leaving via the spillway and tunnel are important. If the focus is on healthy fish populations then the big rainbow trout will also be captured.
 - There were no further comments from the Main Table participants. JK will incorporate the comments in the objectives. RR confirmed with participants that these objectives will move forward and the TWG will continue working on developing performance measures.
- A participant asked if the objectives were being prioritized at this point in the process. JK responded that prioritization of objectives occurred during the trade-off analysis. Participants will have the opportunity to prioritize objectives individually. There are some interests that Rio Tinto can accelerate, as has been seen with some of the Southside non-flow related interests.
- JK reviewed the interest **Fish and Wildlife – Caribou**
- **Objective:** Minimize caribou migration obstacles to calving grounds
 - **Comments:** This is related to woody debris blocking caribou access across the reservoir to key areas.
 - JK noted that this interest was very specific, resulting in a narrow objective. A participant noted that moose should be included as they face similar issues during

migration and calving. There is some overlap between the species in the areas where they migrate and calve. JK will take this back to the TWG to determine if one objective for ungulates is needed versus two separate objectives, one for caribou and one for moose.

- There were no further comments from the Main Table participants. JK will incorporate the comments in the objectives. RR confirmed that these objectives will move forward and the TWG will continue working on performance measures.
- JK reviewed the interest **Fish and Wildlife – Waterfowl and Shore-nesting Birds**
- **Objective:** Minimize nest disturbance
 - **Comments:** This is related to changing reservoir elevation (and potentially river elevation) flooding nests or exposing them to predators
 - A participant noted that loons should be included. They nest at the high water mark, and as the reservoir levels rise, the nests become flooded. In 14 years of watching one pair of loons, they have yet to see any young come from the pair. JK noted that loons were included in the species group. Loons nest in spring to early summer.
 - JK asked the participants about cormorants. He noted that cormorants will nest on the shore of in tree stumps. The TWG found documentation or records of cormorant nesting in the reservoir and asked the participants where they have seen cormorant nesting. A participant responded that they nest in the dead snags on the park side of the reservoir. They have not seen the nests but have seen young cormorants fly out of there. They first saw the cormorants there about two years ago.
 - There were no further comments from the Main Table participants. JK will incorporate the comments in the objectives. RR confirmed that these objectives will move forward and the TWG will continue working on developing performance measures.
- JK reviewed the interest **Fish and Wildlife – Osprey**
- **Fundamental Objective:** Maximize osprey abundance
 - **Objective:** Maximize osprey nesting sites, Maximize osprey food
 - **Comments:** The link to operations is not strong for nesting. Osprey food is likely captured in the fish objectives.
 - JK noted that osprey populations can be affected by several variables, including nest and prey availability. Due to the weak link to operations, there may not be a performance measure for this interest. Nest availability is linked to tree availability which is not linked to operations. He noted that osprey are very opportunistic nesters.
 - A participant noted that Cheslatta had a nest-creating project in the area already. JK said the TWG was aware of this program.

- There were no further comments from the Main Table participants. JK will incorporate the comments in the objectives. RR confirmed that these objectives will move forward and the TWG will continue working on developing performance measures.
- JK reviewed the interest **Fish and Wildlife – Wildlife and Habitat**
 - **Objective:** Maximize riparian habitat, Maximize wetland habitat
 - **Comments:** This is related to river and reservoir upper elevation providing hydraulic connectivity to adjacent areas.
 - There were no comments from the Main Table participants. RR confirmed with participants that these objectives will move forward and the TWG will continue working on developing performance measures.
- JK reviewed the interest **Fish and Wildlife – Beaver**
 - **Objective:** Minimize beaver mortality
 - **Comments:** This is related to flooding beaver den entrances before newborn beavers can swim.
 - JK stated that the concern was to protect beavers in river dens during sensitive periods when the cubs cannot leave the den. He noted that Rio Tinto currently manages flows for this issue. The current objective is very specific and could be broadened. For example, the objective could be “maximize beaver abundance,” which includes minimize beaver mortality and maximize habitat. More information may be available when the TWG beaver assessment is complete.
 - A participant noted that the issues they were aware of regarding beaver were different than what was stated by JK. Winter flooding pushes beavers out of their houses in winter. In the fall, the beavers establish the house and food pile underwater so that it will be below the ice. When the water drops in the winter, the house entrance and food piles become encased in ice. The beavers must chew their way out of the top of their house to escape. Once they have no home, they become wolf bait. Secondly, the high cooling flows in July can wash their houses down river.
 - A participant stated that they observe the beavers in the reservoir, and they do not seem to have any issues. The beavers seem to have adapted to the fluctuating water levels. And, there are always plenty of beaver in the reservoir. Another participant agreed with this statement and added that beavers in the river were also good at adapting. They usually have a nice home made from sticks, but also have several bank dens they can use if the house is no longer accessible.
 - A participant noted that lowering the reservoir levels to prepare for floods during the time when beaver kits are around has caused some anguish.

- JK thanked the participants for all their comments. He will bring this information back to the TWG to update the objectives to cover all these issues. There were no further comments from the Main Table participants.
- RR stated that the next meeting will continue with reviewing the objectives, and perhaps begin reviewing some performance measures.
- **ACTION ITEM: JK to incorporate Main Table edits and comments into the objectives and will provide the updated version to the Main Table for review.**
- A participant thanked JK and the TWG for all their work. They understand it is a difficult process, and they really appreciate all the work that has gone into it. Another participant reminded the Main Table that it is important for them to be continuously participating and helping out. They feel reassured that, as a group, they can make a change.
- RR asked if there were any final comments and thanked everyone for joining the meeting. The next Main Table meeting will be on April 21, 2021.
- Meeting adjourned at 12:00 pm.

ACTION ITEMS

- **ACTION ITEM: JK to follow up with Gary Blackwell regarding wetland, wildlife and fish-related interests.**
- **ACTION ITEM: Add time for questions or clarification of the pre-read package to Main Table meeting agendas.**
- **ACTION ITEM: JK to add salmon as a First Nation sustainable food source as an interest**
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