

2024 BC Works Communities and Social Performance Report

Guided by our Communities and Social Performance (CSP) Standard, we focus on building trust through open and honest dialogue, active local and regional partnerships and a long-term commitment to sustainable development.

\$490.1M

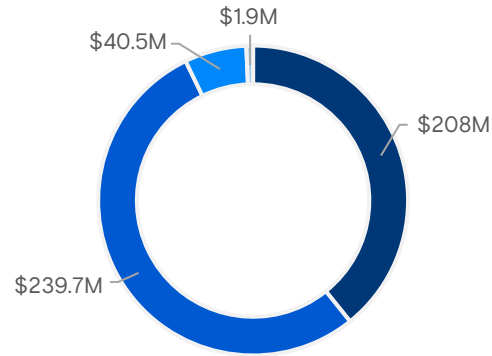
contributed to the B.C. Economy through BC Works

\$208 M

in annual salaries, benefits and pension payments

Total Benefits Breakdown

- Employee Compensation
- B.C. Supply Chain Expenditure
- B.C. & Local Taxes
- Community Investments



B.C. Supply Chain Investment

Category	B.C. Total	Northwest B.C.	Indigenous-Affiliated
Spend (\$)	\$240M	\$77M	\$11M
Suppliers (#)	165	135	9

1113

B.C. Employees

20

Active B.C. Apprenticeships

3

Active B.C. Internships

All amounts are in Canadian dollars. All dollar amounts have been rounded.

Simon Pascoe

General Manager, BC Works



Looking back on 2024, it was an exciting year as we set new milestones, demonstrated our resilience, and reaffirmed our unwavering commitment to sustainability at BC Works.

Celebrating 70 years in British Columbia was not only a moment to honour our rich history but also a celebration of the incredible people who have shaped our journey. The dedication of our employees, contract partners, and host communities remains the cornerstone of our success. Every generation has played a key role in the growth and evolution of our operations, and that legacy continues to inspire and propel us forward.

This year, we navigated significant challenges, including drought conditions that impacted the Nechako Reservoir and our ability to generate power. As a result, Rio Tinto purchased power. While this caused a modulation in our production, it reinforced our resilience and problem-solving mindset. Through careful planning, collaboration, and adaptability, we remained steadfast in our commitment to safety and operational excellence.

At BC Works, sustainability is more than a goal—it's embedded in everything we do. From investing in process improvements to developing the next generation of leaders, every step we take is about strengthening our future. The completion of the new alumina conveyor and ongoing technological upgrades reflect our drive for efficiency, safety, and environmental responsibility.

Looking to 2025 and beyond, we remain deeply focused on innovation and continuous improvement. We are dedicated to producing high-quality, low-carbon aluminium while building strong partnerships and ensuring the long-term success of our operations. The future is bright, and together, we will continue to break new ground, optimize our performance, and further solidify BC Works as a global leader in responsible aluminium production.

2024 Aluminium Production

419,914 t/y

Emissions Management

Emission type	Units	2023	2024
Polycyclic aromatic hydrocarbon (PAH)	t/y	2.9	1.9
Gaseous fluoride	t/y	298	293
Gaseous fluoride intensity	kg/t Al	0.78	0.71
Sulphur dioxide (SO ₂)	t/d	26.5	30.5
Particulate matter	t/y	460.3	229
Greenhouse gas (GHG) emissions	t/y	818,482	818,472
GHG intensity	t/t Al	2.2	1.95

\$350K+

contributed to environmental initiatives in the Nechako Watershed, including the sturgeon hatchery, tributary restoration and integrated watershed research

5,359 GWh

of renewable energy produced

13,051 GWh

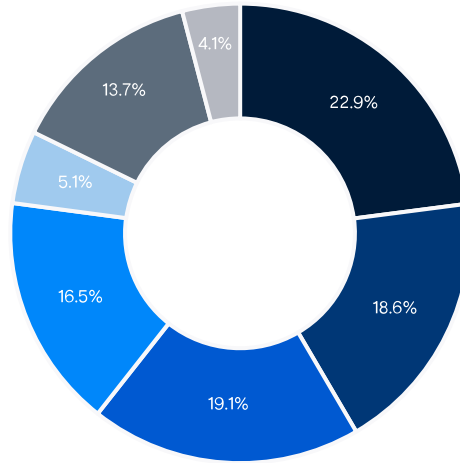
excess energy contributed to the grid

More than \$1.9M contributed to support over 40 community organizations across the province

More than \$1.5M in social investment contributions to the Watershed

\$1.9M in community contributions

- Culture & Heritage = \$429,109
- Education = \$348,465
- Environment = \$356,744
- Health & Wellbeing = \$308,200
- Reducing Inequalities = \$96,110
- Sustainable Communities = \$256,000
- Sponsorships & Donations = \$76,053



16 Days of Activism

BC Works donated \$25,000 each to the Tamitik Status of Women in Kitimat and, to the Omineca Safe Home Society in Vanderhoof.



\$960K

contributed to support Indigenous initiatives throughout BC Works' footprint.



70 Years of BC Works

Honouring a Legacy of Innovation and Community



As part of our 70th anniversary celebrations, we proudly unveiled an aluminium totem pole—a powerful tribute to our evolving relationship with the Haisla Nation.

Designed by Haisla artist Paul Windsor and expertly crafted at our BC Works Fabrication Shop, the totem pole merges traditional Indigenous artistry with modern materials. Its intricate carvings represent the eagle and beaver clans—important symbols in Haisla culture—and feature an elder figure at the centre, signifying the connection between past, present, and future generations. Made from aluminium, the pole reflects our industrial capabilities while celebrating cultural collaboration and shared innovation.

The unveiling ceremony, led by Haisla Hereditary Chiefs, brought together employees, leadership, and community members. It now stands as a symbol of respect, partnership, and our continued commitment to integrating Indigenous voices into the future of BC Works.



\$348K

Contributed to Education initiatives



BC Works' 2024 Environmental report



Our Commitment to the Nechako Reservoir



How do I make a complaint or offer feedback?

BC Works Site

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Email:
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lianne.olson@riotinto.com

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Kitimat, BC V8C 2H2

Community Offices

Phone: 250-407-3514

Email:
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aman.parhar@riotinto.com

Mailing Address:
Vanderhoof Office
PO Box 25
Vanderhoof, BC V0J 3A0

Burns Lake Office
Unit 3B - 321 Hwy 16
Burns Lake, BC V0J 1E0

Anonymous

Phone: 250-639-8383

Online: [Feedback portal](#)

Rio Tinto 3rd party confidential reporting program

Phone: 1-877-224-5417